



Network: ACINA
 Password: airports18

Updated: September 24, 2018



2018 HUMAN RESOURCES COMMITTEE STEERING GROUP MEETING AGENDA

September 30, 2018 • Music City Center • Nashville, TN

Room: 203A

Sunday, September 30, 2018	
7:30am – 7:00pm	Registration
8:00am – 9:00am	Continental Breakfast
9:00am – 9:10am	Welcome: Kurt Gering
9:10am – 9:30am	ACI-NA Board of Directors Meeting & Commissioners Dinner Kurt Gering/San Diego - Recap and perspectives on the presentation, discussion and Visionary Leadership Award
9:30am – 10:00am	<p>Steering Group Work Plan 2019 – Open Discussion Review and discussion of the current work plan items that have not been covered. Discussion topics to include: Badging, Employee engagement, Organizational Structures, Digital Transformation, Incentive Plans, and Succession Planning.</p> <p>Working Group Updates:</p> <p>1. Executive Leadership Exchange Program: Rosa Beckett/Jacksonville The Executive Leadership Exchange Program (ELEP) is a strategic airport succession development program designed to provide high potential leaders in the airport industry with intense, interactive and challenging real-life project, operational and or research experience through a domestic or international work exchange residency. - Update on the Domestic and International Pilots, etc.</p> <p>2. Compensation & Benefits</p> <p>3. Awareness Campaign</p> <p>4. Career Pathways –possibly creating a working group of millennials currently working at our airports – led possible by Mandy/Pittsburg – and have them create ways to attract their generation and what airport employers need to do to retain them.</p>

10:00am – 10:30am	Morning Break
10:30am – 12:00am	Joint Mar/Comm and HR Cmte Session: Room (201B) i. Career Awareness Survey Results from joint efforts ii. New ACI-NA Website
12:00pm – 1:15pm	Lunch
1:30pm – 2:30pm	ACRP Team Brief on IdeaHubs, ACRP Committee Participation, and Projects Business of Airports Conference Planning (Scottsdale, AZ; June 10-12, 2019) Brainstorm topics for our next Bus of Airports HR Track Conference in Scottsdale, AZ to provide input and feedback to the Conference Planning Workgroup. Arpit Malaviya, CEO, ProDIGIQ, Inc.
2:30pm – 3:00pm	Afternoon Break
3:00pm – 5:00pm	Adjourn
5:00pm – 7:00pm	Exhibition Hall Grand Opening

Mark Your Calendars!
2019 Business of Airports Conference
June 10-12, 2019
Scottsdale, AZ